

Town of Buckfield Proposed Municipal Budget - Expense Summary Fiscal Year 2024-2025 January 29, 2024

Account	2023-2024 Budget	2024-2025 Proposed Budget	Increase/Decrease
Administration	\$297,142.00	\$329,520.00	\$32,378.00
Insurance	\$64,980.00	\$71,720.00	\$6,740.00
Assessing	\$30,500.00	\$32,115.00	\$1,615.00
Municipal Center	\$41,380.00	\$40,450.00	-\$930.00
Fire	\$138,780.00	\$148,110.00	\$9,330.00
Rescue	\$325,650.00	\$365,315.00	\$39,665.00
Animal Welfare	\$8,250.00	\$10,050.00	\$1,800.00
Streetlights	\$8,900.00	\$6,000.00	-\$2,900.00
Hydrant Rental	\$61,000.00	\$62,720.00	\$1,720.00
Emergency Management	\$0.00	\$4,075.00	\$4,075.00
Recreation Committee	\$26,060.00	\$32,730.00	\$6,670.00
Community Organizations and Events	\$900.00	\$1,500.00	\$600.00
Social Services	\$3,250.00	\$3,250.00	\$0.00
General Assistance	\$2,000.00	\$2,000.00	\$0.00
Old Church	\$1,970.00	\$5,650.00	\$3,680.00
Library	\$52,075.00	\$57,130.00	\$5,055.00
Debt Service	\$213,075.00	\$167,735.00	-\$45,340.00
Public Works Complex	\$17,660.00	\$17,830.00	\$170.00
Public Works Department	\$360,477.00	\$467,305.00	\$106,828.00
Summer Roads	\$459,400.00	\$540,700.00	\$81,300.00
Winter Roads	\$118,880.00	\$114,100.00	-\$4,780.00
Cemeteries	\$15,200.00	\$11,500.00	-\$3,700.00
Solid Waste	\$226,928.00	\$240,845.00	\$13,917.00
Emergency Contingency	\$10,000.00	\$10,000.00	\$0.00
Totals	\$2,484,457.00	\$2,742,350.00	\$257,893.00
Totals	\$2,404,437.00	\$2,742,530.00	\$237,633.00



Town of Buckfield Proposed Municipal Budget - Revenue Summary Fiscal Year 2024-2025 January 29, 2024

Local Revenues

Account	2023-2024 Accepted	2024-2025 Proposed	Increase/Decrease
Administration	\$365,550.00	\$446,500.00	\$80,950.00
Municipal Center	\$100.00	\$100.00	\$0.00
Fire Department	\$26,000.00	\$29,000.00	\$3,000.00
Rescue Department	\$257,000.00	\$225,000.00	-\$32,000.00
Recreation Committee	\$10,000.00	\$10,000.00	\$0.00
Old Church	\$0.00	\$200.00	\$200.00
Library	\$8,540.00	\$16,600.00	\$8,060.00
Public Works	\$10,000.00	\$11,300.00	\$1,300.00
Cemeteries	\$3,500.00	\$4,100.00	\$600.00
Solid Waste	\$79,485.00	\$84,295.75	\$4,810.75
John Waste	1 4.57.55.55		
Totals	\$760,175.00	\$827,095.75	\$66,920.75

State Revenues

Account	2023-2024 Accepted	2024-2025 Proposed	Increase/Decrease
Municipal Revenue Sharing	\$325,000.00	\$375,000.00	\$50,000.00
Local Road Assistance (LRAP)	\$45,000.00	\$50,000.00	\$5,000.00
General Assistance	\$1,400.00	\$1,400.00	\$0.00
Tree Growth Return	\$2,500.00	\$5,000.00	\$2,500.00
Veteran Exemption Return	\$1,200.00	\$1,500.00	\$300.00
Snowmobile Reg Fee Return	\$900.00	\$900.00	\$0.00
Animal Waste Pit/Tax Loss	\$1,100.00	\$1,000.00	-\$100.00
Totals	\$377,100.00	\$434,800.00	\$57,700.00
Grand Totals	\$1,137,275.00	\$1,261,895.75	\$124,620.75

Homestead/BETE Reimbursements

Account	2023-2024 Projected	2024-2025 Projected	
Homestead Exemption Reimbursement	\$200,000.00	\$225,000.00	
BETE Exemption Reimbursement	\$500.00	\$500.00	

-TOWN SHARE \$915.34/MONTH

Initial Request Worksheet Expense

Account	Current Budget	Budget Request
ACCOUNT	budget	request
Dept/Div: 100-300 GENERAL GOVT / AL	NIMC	
SALARY/WAGES		
501-100 TOWN MGR	71,000.00	80,000.00
2023 MMA SALARY SURVEY - 50TH PERCENTILE (\$88,015/YR)		
501-105 CLRK/TAXCOLL	46,800.00	49,000.00
2023 MMA SALARY SURVEY - 50TH PERCENTILE (\$51,730/YR)		
501-110 DEPCLKR/TAX	36,062.00	39,000.00
2023 MMA SALARY SURVEY - 50TH PERCENTILE (\$40,101/YR)		
501-145 CEO/LPI/E911	10,000.00	10,000.00
501-175 ELECT OFF	7,000.00	7,000.00
SELECTMAN STIPEND: \$1,400 PER YEAR		
501-177 BAL CLERK	2,710.00	2,850.00
ADJUSTMENT FOR MINIMUM WAGE INCREASE FROM \$13.80 TO \$14.15		
EMP COSTS		
502-000 EMP COSTS	0.00	
502-211 HRA FEE	500.00	150.00
HRA EXPENSE - \$12.00 PER EMPLOYEE/PER QUARTER		
502-212 HRA DED/CI	0.00	
PROPOSES NO APPROPRIATION FOR THE HRA DEDUCTIBLE & CO-INSURANCE MAXIMUM LIABILITY WHEREAS THE HRA RESERVE HAS A BALANCE THAT MEETS THE MAXIMUM LIABILITY. SHOULD HRA CLAIMS BE ISSUED AND THE YEAR END ACCOUNT BALANCE CANNOT ABSORB THE EXPENSE, THEN THE BOARD OF SELECTMEN WOULD VOTE TO WITHDRAW FROM THE HRA RESERVE.		
502-215 MSRS	11,525.00	13,200.00
FY 2024-2025: EMPLOYER CONTRIBUTION RATE - 8.9% EMPLOYEE CONTRIBUTION RATE - 6.15%		
BUDGETED FOR TM AND DC PLUS 6 MONTHS TC SALARY IN CASE OF TURNOVER		
502-220 SIMPLE IRA	0.00	
502-225 HEALTH INS	24,345.00	30,210.00
TOWN OFFERS PPO-500 PLAN		

Initial Request Worksheet Expense

01/29/2024 Page 2

Account	Current Budget	Budget Request
Dept/Div: 100-300 GENERAL GOVT / AI (INDIVIDUAL 80%) -TOWN SHARE \$1,283.28/MONTH (FAMILY 50%)	OMIN CONT'D	
1 EMPLOYEE CURRENTLY ENROLLED AT 80%, TM ENROLLED AT 100% PER CONTRACT. BUDGETED FOR 2.5 EMPLOYEES.		
502-235 FICA	10,765.00	11,650.00
6.2% OF SALARY		
502-240 MEDICARE	2,520.00	2,725.00
1.45% OF SALARY	220.00	1 000 00
502-257 MILEAGE -TRAINING -ATTORNEY VISITS -MEETINGS -OTHER TOWN BUSINESS	330.00	1,000.00
502-260 O/EMPL BENEF	0.00	1,875.00
100% COVERAGE PER TM CONTRACT THANKSGIVING AND XMAS GIFT CARDS PER PERSONNEL POLICY		
SUPPLIES		
503-300 OFFICE	8,000.00	8,000.00
503-309 POSTAGE	4,000.00	6,000.00
USPS PRICE INCREASES: REGULAR FIRST CLASS STAMPS - \$0.66 CERTIFIED MAIL - \$8.69 CERTIFIED LETTERS MUST BE SENT OUT TO ALL DELINQUENT TAX PAYERS UP TO 3 TIMES.		
503-344 OFFICE EQUIP	7,500.00	7,500.00
503-385 TOWN REPORT	1,100.00	1,100.00
503-395 ELECTION SUP	300.00	750.00
BALLOTS FOR VOTING MACHINE		
PROF & TECH		
504-400 TRAINING	2,000.00	2,000.00
504-405 DUES/MEMBER	6,000.00	6,600.00
AVCOG: \$2,746.09 MMA: \$3,045 PROFESSIONAL MEMBERSHIPS: \$240 HRA ADMIN FEE: \$500		
504-408 PB/APPEALS	975.00	975.00
504-415 MEAL ALLOW	150.00	150.00
504-475 LEGAL EXPENS	6,000.00	6,000.00
504-477 BONDING	1,000.00	1,000.00
504-485 AUDIT SERVC	8,000.00	10,000.00
22 22 CONTRACT: 40 F00		

22-23 CONTRACT: \$9,500

Account	Current	Budget Request
Account	Budget	Request
Dept/Div: 100-300 GENERAL GOVT / AI	DMIN CONT'D	
504-490 DEED SVCS	3,000.00	4,000.00
504-505 CONT SERVICE	5,000.00	5,000.00
IT CONTRACTOR		
504-510 TECHNOLOGY	15,160.00	16,385.00
TRIO MAINTENANCE FEES - \$12,300/YR PATRIOT SOFTWARE (ASSESSING) - \$2,500/YR ZOOM - \$385/YR DROPBOX - \$240/YR TOWN EMAILS - \$350/YR TOWN WEBSITE - \$612 (NEXT PAYMENT DUE SEPTEMBER 2024 - \$612 3-YEAR CYCLE) NOTE: TRIO FEES WERE PAID OUT OF		
ARPA IN 2022-2023.		
TEXTMYGOV HAS BEEN DISCUSSED TO IMPROVE COMMUNITY COMMUNICATIONS. INITIAL COST WOULD BE \$5,500, THEN \$3,500 PER YEAR AFTER. NOT BUDGETED FOR - INFORMATIONAL FOR BUDGET COMMITTEE AND SELECT BOARD.		
504-520 HIST PRESERV	2,000.00	2,000.00
TO BE ALLOCATED TO HISTORICAL RECORDS PRESERVATION RESERVE		
UTILITIES		
505-500 PHON/FAX/INT	3,400.00	3,400.00
ESTIMATED AT \$270/MONTH + OR -		
ADMIN GENERAL GOVT	297,142.00	329,520.00
Dept/Div: 100-305 GENERAL GOVT / IN	SURANCE	
EMP COSTS		
502-205 WORKERS COMP	30,000.00	30,000.00
502-213 ACCIDENT INS	1,320.00	1,320.00
YOUTH SPORTS INSURANCE FD ACCIDENT INSURANCE		
PROF & TECH		
504-407 PROP CAS AUT	33,660.00	40,400.00
BUDGETED 20% INCREASE THE TOWN HAS HAD SEVERAL CLAIMS IN THE LAST 2 YEARS.		
INSURANCE GENERAL GOVT	64,980.00	71,720.00

Dept/Div: 100-310 GENERAL GOVT / ASSESSING

Initial Request Worksheet Expense

Account	Current Budget	Budget Request
Dept/Div: 100-310 GENERAL GOVT / AS	DDEDDING	
SALARY/WAGES 501-140 CMA	20 500 00	20 500 00
BUDGETED FOR \$7,500 CONTRACTED ASSESSING AGENT (FIELD WORK) AND \$21,000 FOR A PART TIME CERTIFIED MAINE ASSESSOR - 16 HOURS/WK @ \$25/HOUR	28,500.00	28,500.00
EMP COSTS		
502-235 FICA	0.00	1,305.00
502-240 MEDICARE	0.00	310.00
SUPPLIES		
503-303 GENERAL	500.00	500.00
PROF & TECH		
504-400 TRAINING	500.00	500.00
504-427 TAX MAPS	1,000.00	1,000.00
ASSESSING GENERAL GOVT	30,500.00	32,115.00
Dept/Div: 100-315 GENERAL GOVT / M	UNI CENTER	
UTILITIES		
505-500 PHON/FAX/INT	550.00	550.00
PHONE LINE FOR ALARM PANEL		
505-505 ELECTRICITY	7,000.00	7,000.00
505-520 WATER BVC WATER INCREASE WENT INTO	2,300.00	2,400.00
EFFECT - \$596.14 PER QUARTER		
505-525 HEATING FUEL	11,250.00	8,000.00
23-24: 2,500 GALLONS (OIL) AT \$4.50 PER GALLON 24-25: NEW BOILERS INSTALLED. 4,000 GALLONS (PROPANE) AT \$2.00 PER GALLON		
M&R		
506-600 BUILDING	15,000.00	20,000.00
MUNICIPAL CENTER NEEDED REPAIRS: -ROOF LEAKS AND NEEDS TO BE RESEALED -EXTERIOR TRIM PAINT AND REPLACEMENT OF VARIOUS EAVES -CRACKED OR MISSING WINDOW PANELS -SIGN REMOVAL AND REPAINTING -REPLACEMENT OF WORN AND STAINED CARPETING -INTERIOR PAINTING	F 200 00	2.500.00
506-675 MISC	5,280.00	2,500.00
MUNICIPAL SHARE OF ZERO-TURN		

Initial Request Worksheet Expense

01/29/2024 Page 5

Current

Budget

Account

Budget

Request

Dept/Div: 100-315 GENERAL GOVT / MUNI CENTER CONT'D

MOWER

MUNI CENTER

41,380.00

40,450.00

GENERAL GOVT

434,002.00

473,805.00

Initial Request Worksheet Expense

Account	Current Budget	Budget Request	
Dept/Div: 105-320 PUB SAFETY / FIRE			
SALARY/WAGES			
501-155 FF	60,150.00	69,200.00	
EXISTING STIPENDS: CHIEF - \$4,000/YR DEPUTY CHIEF - \$1,500/YR CAPTAIN - \$500/YR LIEUTENANT - \$400/YR TRAINING/SAFETY OFFICER - \$300/YR	·		
CURRENT HOURLY WAGES: DUAL ROLE PER-DIEM (FF/EMT) - \$18.03 ON CALL FF - \$14.15			
PROPOSED HOURLY WAGES: ALL OFFICERS, DUAL EMT/FF - \$18.58/HR FF2 - \$17.50 FF1/BASIC FIRE SCHOOL - \$16.50 DRIVER/PUMP OPERATOR - \$14.15			
PER DIEM COVERAGE 40 HOURS A WEEK - \$38,650/YR			
1,375 HOURS			
2023 MMA SALARY SURVEY - 50TH PERCENTILE (FIRE CHIEF: \$22.87/HR, DEPUTY FIRE CHIEF: \$22.50/HR, FF: \$18.00/HR)			
EMP COSTS			
502-235 FICA	3,730.00	4,300.00	
6.2% OF SALARY			
502-240 MEDICARE	875.00	1,005.00	
1.45% OF SALARY			
SUPPLIES			
503-333 GAS/DIESEL	4,500.00	3,250.00	
503-341 TURNOUT	8,000.00	8,000.00	
503-342 COMM. EQUIP.	2,000.00	2,000.00	
503-380 TOOLS/MISC	1,000.00	8,500.00	
PROF & TECH			
504-400 TRAINING	1,500.00	1,500.00	
504-405 DUES/MEMBER	1,000.00	750.00	
UTILITIES			
505-500 PHON/FAX/INT	800.00	900.00	
505-505 ELECTRICITY	4,600.00	5,000.00	
50% OF FIRE RESCUE STATION - SPLIT WITH RESCUE PLUS LORING HILL AND NORTH HILL BUILDINGS			

	C	Dindaret
Account	Current Budget	Budget Request
	244900	
Dept/Div: 105-320 PUB SAFETY / FIRE		
505-510 INTERNET	960.00	1,200.00
FD APPARATUS MIFI (INTERNET)		
505-520 WATER	865.00	905.00
50% OF FIRE RESCUE STATION - SPLIT WITH RESCUE		
\$450.08/QUARTER		
505-525 HEATING FUEL	2,300.00	2,300.00
50% OF FIRE RESCUE STATION COST - SHARED WITH RESCUE 2,300 GALLONS OF PROPANE AT \$2.00/GAL		
M&R		
506-600 BUILDING	3,500.00	3,800.00
506-615 FIRE VEHICLE	28,000.00	28,000.00
506-620 FIRE EQUIP	15,000.00	7,500.00
FIRE	138,780.00	148,110.00
PUB SAFETY		
Dept/Div: 105-325 PUB SAFETY / RESCUE		
SALARY/WAGES		
501-170 RESCUE	223,475.00	267,000.00
PROPOSED 3% INCREASE TO PROVIDERS: DRIVERS - \$14.15 EMT-B - \$17.08 EMT-A - \$18.11 DUAL EMT/FF - \$18.58 PARAMEDIC - \$21.31	225, 175100	207,000.00
CHIEF WAGE - \$23.00		
2023 MMA SALARY SURVEY - 50TH PERCENTILE (PARAMEDIC: \$26.50/HR, EMT: \$20.70)		
EMP COSTS		
502-235 FICA	15,000.00	16,600.00
6.2% OF SALARY		
502-240 MEDICARE	3,500.00	3,900.00
1.45% OF SALARY		
502-260 O/EMPL BENEF	0.00	750.00
SUPPLIES		
503-300 OFFICE	0.00	3,000.00
503-333 GAS/DIESEL	12,950.00	10,000.00
503-341 TURNOUT	1,500.00	1,500.00
503-342 COMM. EQUIP.	7,500.00	5,000.00
503-365 MEDICAL	15,700.00	15,700.00

Account	Current	Budget
Account	Budget	Request
Dept/Div: 105-325 PUB SAFETY / RESC	UE CONT'D	
STRYKER PROCARE SERVICE CONTRACTS X 2		
1 EXPIRES 7/11/26 - ANNUAL FEE 1 EXPIRES 7/22/25 - ANNUAL FEE		
PROF & TECH		
504-400 TRAINING	5,000.00	5,000.00
504-480 O/PROF SVC	2,000.00	2,000.00
MEDICAL DIRECTOR: \$2,000/YR		
504-483 RESCUE BILL	15,000.00	11,000.00
504-484 ALS	900.00	1,000.00
\$100 PER ALS CALL - AUBURN FIRE/UNITED AMBULANCE		
UTILITIES		
505-500 PHON/FAX/INT	800.00	900.00
50% OF COST - SPLIT WITH FIRE DEPARTMENT		
505-505 ELECTRICITY	3,600.00	4,000.00
50% OF FIRE RESCUE STATION - SPLIT WITH FIRE DEPARTMENT		
505-510 INTERNET	960.00	960.00
RESCUE UNIT MIFI (INTERNET)		
505-520 WATER	865.00	905.00
50% OF COST - SPLIT WITH FIRE DEPARTMENT		
\$450.08/QTR		
505-525 HEATING FUEL	2,300.00	2,300.00
50% OF FIRE RESCUE STATION COST - SHARED WITH FIRE DEPARTMENT 2,300 GALLONS OF PROPANE AT \$2.00/GAL		
M&R		
506-600 BUILDING	3,500.00	3,800.00
506-605 RESCUE VEH	11,100.00	10,000.00
RESCUE PUB SAFETY	325,650.00	365,315.00
Dept/Div: 105-330 PUB SAFETY / ANIM	AL WELF	
SALARY/WAGES		
501-205 ACO	4,000.00	5,200.00
PROPOSE: \$25/HR AT 4 HOURS PER WEEK		
EMP COSTS		
502-235 FICA	250.00	325.00
6.2% OF SALARY		
502-240 MEDICARE	60.00	75.00

Initial Request Worksheet Expense

		Current	Budget
Ac	count	Budget	Request
Dept/Div: 105-330	0 PUB SAFETY / ANIMA	AL WELF CONT'D	
1.45% OF SAL	_		
502-257 MILEAG		500.00	500.00
PROF & TECH	_		
504-505 CONT SI	ERVICE	3,440.00	3,950.00
1983 = \$2,875 CATS - \$28 PEI BUDGETED FO \$560)	PER CAPITA (\$1.45 X 5.35)	8,250.00	10,050.00
Dept/Div: 105-340	0 PUB SAFETY / STREE	TLIGHTS	
UTILITIES	O POD SAILIT / STREE	120113	
505-505 ELECTRI	ICITY	8,900.00	6,000.00
	TREETLIGHTS TO LED		,
	STREETLIGHTS PUB SAFETY	8,900.00	6,000.00
Dept/Div: 105-345	5 PUB SAFETY / HYDRA	NTS	
UTILITIES	tation in the contract of the		
505-540 HYDRAN	IT RENT	61,000.00	62,720.00
\$15,678/QTR	_		
MANDATED BY	STATE STATUTE	61 000 00	62 720 00
	HYDRANTS PUB SAFETY	61,000.00	62,720.00
Dept/Div: 105-350	D PUB SAFETY / EM MN	GMT	
SALARY/WAGES			
501-210 EMA DIR	RECTOR	0.00	1,500.00
501-215 DEP EMA	A DIR	0.00	750.00
EMP COSTS			
502-235 FICA	_	0.00	140.00
502-240 MEDICAL	RE	0.00	35.00
502-257 MILEAGE	E	0.00	100.00
SUPPLIES	_		
503-300 OFFICE		0.00	250.00
503-309 POSTAG	E	0.00	50.00
503-344 OFFICE I	EQUIP	0.00	900.00
PROF & TECH			
504-400 TRAININ	IG	0.00	250.00
504-415 MEAL AL	LOW	0.00	100.00

Initial Request Worksheet Expense

		Current	Budget
A	ccount	Budget	Request
Dept/Div: 105-3!	50 PUB SAFETY / EM	MNGMT CONT'D	
M&R			
506-600 BUILD	ING	0.00	
	EM MNGMT	0.00	4,075.00
	PUB SAFETY	542,580.00	596,270.00

	Current	Budget
Account	Budget	Request
Dept/Div: 110-350 PARKS/REC / REC (COMM	
SUPPLIES		
503-303 GENERAL	0.00	14,500.00
503-370 FUNDRAISE	1,500.00	1,500.00
PROF & TECH		
504-432 YOUTH SWIM	0.00	500.00
504-433 UMP/PLAYOFF	0.00	1,500.00
UTILITIES		
505-505 ELECTRICITY	720.00	950.00
ELECTRICITY SUPPLY INCREASE		
505-520 WATER	560.00	580.00
\$193.20/QTR X 3		
505-530 PORTA POTTIE	1,000.00	1,700.00
M&R		
506-660 RAILROAD BED	0.00	2,500.00
GRAVEL, SIGNAGE, ETC		
506-670 REC FIELD	6,780.00	9,000.00
CROSS ROAD BASEBALL FIELD: FUNDS TO BUILD A NEW DUG OUT RECREATION SHARE OF ZERO-TURN MOWER		
REC COMM PARKS/REC	10,560.00	32,730.00
Dept/Div: 110-353 PARKS/REC / YOUT	H PROG	
SUPPLIES		
503-303 GENERAL	7,000.00	
503-339 UNIF/SAFETY	7,500.00	
PROF & TECH		
504-433 UMP/PLAYOFF	1,000.00	
YOUTH PROG	15,500.00	0.00
PARKS/REC	26,060.00	32,730.00

3.5% INCREASE - LIBRARY ASSISTANT/DEPUTY

Initial Request Worksheet Expense

Account	Current Budget	Budget Request
Dept/Div: 115-355 COMMUNITY / ORG		
SUPPLIES	, = - = 1110	
503-303 GENERAL	0.00	900.00
MEMORIAL DAY FLAGS FOR GRAVES		
M&R		
506-675 MISC	900.00	600.00
COMMUNITY EVENTS COMMITTEE FUNDS		
ORGNZ/EVENTS COMMUNITY	900.00	1,500.00
Dept/Div: 115-360 COMMUNITY / SOC	IAL SVC	
PROF & TECH		
504-481 SOCIAL SVCS	3,250.00	3,250.00
SOCIAL SVC COMMUNITY	3,250.00	3,250.00
Dept/Div: 115-365 COMMUNITY / GA PROF & TECH		
504-434 GEN'L ASSIST	2,000.00	2,000.00
GA COMMUNITY	2,000.00	2,000.00
Dept/Div: 115-370 COMMUNITY / CHU	RCH	
505-505 ELECTRICITY	650.00	650.00
M&R		
506-675 MISC	1,320.00	5,000.00
MAINTENANCE TO BUILDING		
CHURCH COMMUNITY	1,970.00	5,650.00
Dept/Div: 115-380 COMMUNITY / LIBR	ARY	
SALARY/WAGES		
501-130 LIBRARIAN	20,630.00	20,630.00
2023 MMA SALARY SURVEY - 50TH PERCENTILE (\$23.46/HR)		
CURRENT PAY: \$18.03/HR 22 HOURS/WK		
501-135 LIBRARY ASST	9,645.00	15,870.00
2023 MMA SALARY SURVEY - 50TH PERCENTILE (ASSISTANT LIBRARIAN: \$18.57/HR, LIBRARY AIDE: \$16.00/HR)		

	Current	Budget
Account	Budget	Request
Dept/Div: 115-380 COMMUNITY / LIBR 12 HOURS/WK (\$15.99)	RARY CONT'D	
SUBSTITUTE LIBRARY ASSISTANTS/LIBRARY AIDES - 8 HOURS/WK (\$14.15)		
EMP COSTS		
502-235 FICA	1,880.00	2,270.00
6.2% OF SALARY		
502-240 MEDICARE	440.00	530.00
1.45% OF SALARY		
502-260 O/EMPL BENEF	0.00	75.00
THANKSGIVING AND XMAS GIFT CARDS - PER PERSONNEL POLICY		
SUPPLIES		
503-300 OFFICE	0.00	
503-303 GENERAL	4,000.00	4,000.00
503-307 BOOKS	6,250.00	5,500.00
503-309 POSTAGE	0.00	300.00
UTILITIES		
505-000 UTILITIES	0.00	
505-500 PHON/FAX/INT	460.00	475.00
505-505 ELECTRICITY	1,905.00	1,905.00
505-510 INTERNET	0.00	
505-520 WATER	745.00	775.00
\$193.20/QTR		
505-525 HEATING FUEL	2,800.00	2,800.00
700 GALLONS OF HEATING FUEL @ \$4.00/GAL		
M&R		
506-600 BUILDING	2,000.00	2,000.00
506-675 MISC	1,320.00	
LIBRARY	52,075.00	57,130.00
COMMUNITY	60,195.00	69,530.00

Initial Request Worksheet Expense

01/29/2024 Page 14

	1000	120 ° ° ° ° ° ° ° ° ° ° ° ° ° ° ° ° ° ° °
A	Current	Budget
Account	Budget	Request
Dept/Div: 120-210 DEBT SVC / FIRE/RES	BLD	
DEBT SERVICE		
508-100 FIRE/RES BLD	71,280.00	71,280.00
MATURITY DATE: 1/24/2034		
FIRE/RES BLD DEBT SVC	71,280.00	71,280.00
Dept/Div: 120-250 DEBT SVC / 2021 CAT	EXC	
DEBT SERVICE		
508-300 2021 CAT EXC	21,700.00	21,700.00
MATURITY DATE: 1/15/2026 PAYMENT 4 OF 5		
2021 CAT EXC DEBT SVC	21,700.00	21,700.00
Dept/Div: 120-260 DEBT SVC / 2009 INT	L	
DEBT SERVICE		
508-400 2009 INTERNA	12,120.00	12,120.00
MATURITY DATE: 12/21/2024 PAYMENT 5 OF 5 **FINAL**		
2009 INTL DEBT SVC	12,120.00	12,120.00
Dept/Div: 120-270 DEBT SVC / 2012 PTR	RBLT	
DEBT SERVICE	ome om (F)	
508-500 2012 PTRBILT	19,275.00	19,275.00
MATURITY DATE: 12/21/2024 PAYMENT 5 OF 5 **FINAL**	,-, 0100	25,27,0100
2012 PTRBLT DEBT SVC	19,275.00	19,275.00
Dept/Div: 120-275 DEBT SVC / 2005 E-O	NE	
DEBT SERVICE		
508-600 2015 E-ONE APPROVED AT 2022-2023 TOWN	27,475.00	27,475.00
MEETING WARRANT ARTICLE #30 MATURITY DATE: 12/23/2032 PAYMENT 3 OF 10		
2005 E-ONE DEBT SVC	27,475.00	27,475.00
Dept/Div: 120-280 DEBT SVC / 2023 F-55	50	
DEBT SERVICE		
508-700 2023 F-550	16,225.00	15,885.00
APPROVED 2023-2024 - ARTICLE 21 MATURITY DATE: 12/15/2027		

MATURITY DATE: 12/15/2027

PAYMENT 2 OF 5

Initial Request Worksheet Expense

		Current	Budget
	Account	Budget	Request
Dept/Div: 120-2	80 DEBT SVC / 2023 F-550	0	
	2023 F-550 DEBT SVC	16,225.00	15,885.00
Dept/Div: 120-2	90 DEBT SVC / 23-24 REV	AL	
DEBT SERVICE			
508-800 23-24	REVAL	45,000.00	
FINAL PAYME 2024	ENT WAS TAXED IN 2023-		
	23-24 REVAL	45,000.00	0.00
	DEBT SVC	213,075.00	167,735.00

ANNUAL STIPEND FOR APPOINTED

	Current	Budget
Account	Budget	Request
Dept/Div: 125-385 PUB WORKS / PW Co	OMPLEX	
PROF & TECH		
504-510 TECHNOLOGY	1,500.00	1,500.00
UTILITIES		
505-500 PHON/FAX/INT	2,640.00	2,640.00
505-505 ELECTRICITY	4,080.00	4,200.00
505-520 WATER	1,140.00	1,190.00
505-525 HEATING FUEL	3,300.00	3,300.00
M&R		
506-600 BUILDING	5,000.00	5,000.00
PW COMPLEX PUB WORKS	17,660.00	17,830.00
Dept/Div: 125-386 PUB WORKS / PUBLI	C WORKS	
SALARY/WAGES		
501-115 ROAD COMM	53,560.00	57,200.00
2023 MMA SALARY SURVEY - 50TH PERCENTILE (\$27,62/HR)		
PROPOSES WAGE: \$27.50/HR		
501-120 PW DRIVER	87,839.00	91,520.00
2023 MMA SALARY SURVEY - 50TH PERCENTILE (TRUCK DRIVER: \$22.89/HR, HEAVY EQUIPMENT OPERATOR: \$23.82, MECHANIC: \$26.75/HR)		51,620.00
PROPOSED WAGE: UP TO \$22.00/HR		
501-121 ROAD ASST	46,062.00	48,800.00
PROPOSED WAGE: \$23.50		
501-122 SEASONAL	0.00	24,000.00
SUMMER HELP -MOWING -WEED WHACKING -TRAFFIC CONTROL PAY SCALE: \$16-20/HR		
2022-2023 MOWING WAS CONTRACTED OUT. THE PW FOREMAN PROPOSES TAKING THE GROUNDS MAINTENANCE BACK OVER.		
2023 MMA SALARY SURVEY - 50TH PERCENTILE (LABORER: \$20.32)		
501-125 RD COM	0.00	2,400.00
2023 MMA SALARY SURVEY - STIPEND RANGE OF \$698 TO \$5,460 PER YEAR		
ANNUAL CTIDEND FOR ADDOCUTED		

	Current	Budget	
Account	Budget	Request	
Dept/Div: 125-386 PUB WORKS / PUBI ROAD COMMISSIONER	LIC WORKS CONT'D	1	
501-200 OVERTIME	25,750.00	35,000.00	
EMP COSTS			
502-211 HRA FEE	0.00	100.00	
502-215 MSRS	10,680.00	15,810.00	
BUDGETED FOR 3 EMPLOYEES - CURRENTLY ENROLLED			
502-225 HEALTH INS	21,074.00	27,500.00	
BUDGETED FOR 2.5 - EMPLOYEE ONLY PLANS 2 CURRENTLY ENROLLED			
502-227 IN LIEU OF	1,200.00	1,200.00	
502-235 FICA	13,220.00	15,905.00	
6.2% OF SALARY			
502-240 MEDICARE	3,092.00	3,720.00	
1.45% OF SALARY			
502-260 O/EMPL BENEF	0.00	150.00	
THANKSGIVING AND XMAS GIFT CARDS - PER PERSONNEL POLICY			
SUPPLIES			
503-331 OILS/LUBE	5,000.00	5,000.00	
503-333 GAS/DIESEL	35,000.00	35,000.00	
NO LONGER BUDGETING FOR ALL TOWN FUEL OUT OF PUBLIC WORKS. RESCUE, FIRE AND TRANSFER STATION ARE CHARGED FOR THEIR USAGE MONTHLY OUT OF THEIR BUDGETS.			
503-337 PW UNIFORMS	2,500.00	3,000.00	
ELIMINATED UNIFORM SERVICE 2022-2023. TOWN ANNUALLY PURCHASES UNIFORMS FOR EMPLOYEES AT A LOWER COST.			
503-375 SPEC MOBILE	9,000.00	9,000.00	
503-380 TOOLS/MISC	5,000.00	5,000.00	
PROF & TECH			
504-480 O/PROF SVC	500.00	1,000.00	
M&R			
506-640 PW TRUCKS	36,000.00	81,000.00	
ONE OF OUR TRUCKS IS IN NEED OF A BODY REPLACEMENT. 3 QUOTES WERE SOLICITED WITH THE LOWEST BEING \$46,000. WITHOUT REPLACEMENT, THIS TRUCK WILL BECOME UNUSABLE AND POSE A SAFETY RISK.			
506-675 MISC	5,000.00	5,000.00	
		-	

Initial Request Worksheet Expense

Account	Current Budget	Budget Request
Dept/Div: 125-386 PUB WORKS /	PUBLIC WORKS CONT'I	D
PUBLIC WORKS		467,305.00
Dept/Div: 125-387 PUB WORKS /	PW SUMMER	
SUPPLIES		
503-349 BRIDGE/GUARD	3,500.00	19,500.00
JIM WARREN RD - GUARDRAIL N TO BE REPLACED DREW BROOK CROSSING - GUARDRAIL NEEDS TO BE INSTA QUOTE FROM MAINE LINE FENC INSTALLATION OF BOTH - \$16,0	ALLED Œ FOR	
503-360 CULVERTS	10,000.00	15,000.00
ONGOING CULVERT REPLACEME TO MITIGATE STORM DAMAGE TO MITIGATE STORM DAMAGE TO STORM CULVERTS FOR NEW CULVERTS ENSURING PROPER DRAINAGE OF STORM WATER.	TO EEL	
M&R		
506-637 SIDEWALKS	900.00	1,200.00
506-645 ALL ROADS	35,000.00	35,000.00
506-648 PAVING	370,000.00	470,000.00
PW SUMMER PUB WORKS	419,400.00	540,700.00
Dept/Div: 125-388 PUB WORKS /	PW WINTER	
SUPPLIES		
503-313 SAND/GRAVEL	20,000.00	33,600.00
3-YEAR CONTRACT: STREAKED MOUNTAIN AGGREGATES (YEAR PRICE PER YARD: \$10.50 BUDGETED FOR 3,200 YDS OF S		
503-315 SALT/CHEM	80,880.00	65,000.00
AVCOG PRICE: \$76.90/TON		
503-355 OTHER MISC	5,000.00	6,000.00
M&R		
506-635 PW EQUIP	7,000.00	7,000.00
506-637 SIDEWALKS MAINTENANCE COSTS FOR SIDE MACHINE	6,000.00	2,500.00
PW WINTER PUB WORKS	118,880.00	114,100.00
Dept/Div: 125-389 PUB WORKS / M&R	CEMETERIES	
506-675 MISC	13,200.00	5,000.00
300 0/3 1/1130	13,200.00	3,000.00

Buck	field
2:21	PM

Account	Current Budget	Budget Request
Dept/Div: 125-389 PUB WORKS / CEME	ETERIES CONT'D	
CEMETERY SHARE OF ZERO-TURN PURCHASE		
506-695 CEMETERIES	2,000.00	6,500.00
\$2,000 FOR ADDITIONAL MAINTENANCE (GRAVEL, ETC)		
CEMETERIES	15,200.00	11,500.00
PUB WORKS	931,617.00	1,151,435.00

Account	Current Budget	Budget Request
	- 40301	, toquest
Dept/Div: 130-390 WASTE MGMT / SW		
SALARY/WAGES		
501-190 TRANS ATTEN 2023 MMA SALARY SURVEY - 50TH PERCENTILE (\$17.45/HR)	45,063.00	46,425.00
PROPOSED 3% COST OF LIVING INCREASE		
501-192 TS SUPER	0.00	2,400.00
2023 MMA SALARY SURVEY - 50TH PERCENTILE (\$22.39/HR)		
ANNUAL STIPEND FOR THE TRANSFER STATION SUPERVISOR (AVERAGES OUT TO 2 HOURS PER WEEK)		
EMP COSTS		
502-235 FICA	2,800.00	3,030.00
502-240 MEDICARE	675.00	710.00
502-260 O/EMPL BENEF	0.00	150.00
THANKSGIVING AND XMAS GIFT CARDS - PER PERSONNEL POLICY		
SUPPLIES		
503-333 GAS/DIESEL	5,460.00	5,460.00
503-355 OTHER MISC	1,750.00	1,750.00
PROF & TECH		
504-407 PROP CAS AUT	1,320.00	1,600.00
504-500 WASTE/RECYLE	150,540.00	160,000.00
BUDGETING FOR INCREASED DISPOSAL COSTS - 10% FUEL SURCHARGE ON EVERY LOAD.		
UTILITIES		
505-500 PHON/FAX/INT	480.00	480.00
505-505 ELECTRICITY	4,840.00	4,840.00
M&R		
506-600 BUILDING	4,000.00	4,000.00
506-650 TRSFR STAT E	10,000.00	10,000.00
SW	226,928.00	240,845.00
WASTE MGMT	226,928.00	240,845.00

Initial Request Worksheet Expense

01/29/2024 Page 21

	Current	Budget		
Account	Budget	Request		
Dept/Div: 135-395 SPEC ASSESS / SCHOOL SPECI ASSESS				
507-900 RSU 10	1,725,013.57	1,811,265.00		
BUDGET UNKNOWN AT THIS TIME - TM ESTIMATING A 5% INCREASE UNTIL A MORE ACCURATE NUMBER IS RECEIVED FROM R.S.U. #10.	_,,			
SCHOOL SPEC ASSESS	1,725,013.57	1,811,265.00		
Dept/Div: 135-396 SPEC ASSESS / COU	NTY TAX			
SPECL ASSESS				
507-910 COUNTY TAX	160,808.00	168,850.00		
BUDGET UNKNOWN - TM ESTIMATING 5% INCREASE UNTIL AN ACCURATE TOTAL IS PROVIDED.				
COUNTY TAX	160,808.00	168,850.00		

COUNTY TAX 160,808.00 168,850.00 SPEC ASSESS 1,885,821.57 1,980,115.00

Buck	field
2:21	PM

A	ccount	Current Budget	Budget Request	
Dept/Div: 140-10	00 EMERGENCY / EME	RGENCY		
510-100 EMERG	CONT	10,000.00	10,000.00	
	EMERGENCY	10,000.00	10,000.00	
	EMERGENCY	10,000.00	10,000.00	
	Expense Totals:	4,330,278.57	4,722,465.00	

Buck	field
2:21	PM

Initial Request Worksheet Revenue

Account	Current Budget	Budget Request	
Dept/Div: 100-300 GENERAL GOVT / AI	DMIN		
1000 INT EARNED	2,000.00	50,000.00	
1100 MV AGENT FEE	7,500.00	8,500.00	
1300 INT/COSTS	17,000.00	20,000.00	
1400 IF&W	500.00	300.00	
1460 ANIMAL FEES	150.00	150.00	
1500 COPIES/FAX	0.00		
1550 VITALS	1,000.00	1,000.00	
1600 RV REG	350.00	350.00	
1650 MV REMINDER	250.00	100.00	
1700 BLDG/DRV FEE	800.00	1,000.00	
2000 MISC ADM REV	1,000.00	3,600.00	
\$1,000 - MISC \$2,600 - JOHN D LONG TRUST FUND (GENERAL ASSISTANCE/THE POOR - \$1,300/SCHOOLS - \$1,300)			
2100 PLUMB PERMIT	2,500.00	3,000.00	
2700 MV EXCISE	325,000.00	350,000.00	
2800 BOAT EXCISE	1,000.00	1,000.00	
2900 CABLE TV FRA	6,500.00	7,500.00	
	365,550.00	446,500.00	
Dept/Div: 100-315 GENERAL GOVT / MUNI CENTER			
2400 MUNI CENTER	100.00	100.00	
	100.00	100.00	
	365,650.00	446,600.00	

Buck	field
2:21	PM

Initial Request Worksheet Revenue

	Current	Budget	
Account	Budget	Request	
Dont/Div. 105 220 DUB CAFETY / FIRE			
Dept/Div: 105-320 PUB SAFETY / FIRE			
3300 FIRE DEPT	26,000.00	29,000.00	
HARTFORD CONTRACT - \$29,000			
	26,000.00	29,000.00	
Damb/Direct 105 225 DUD CASEDY / DECCUE			
Dept/Div: 105-325 PUB SAFETY / RESCUE			
3500 RESCUE DEPT	257,000.00	225,000.00	
HARTFORD AND SUMNER CONTRACTS			
- \$26,680 (\$20 PER CAPITA)			
ADDITIONAL REVENUES GENERATED			
FROM BILLING			
	257,000.00	225,000.00	
	283,000.00	254,000.00	

Initial Request Worksheet Revenue

Current

Budget

01/29/2024 Page 24

Account Budget Request

Dept/Div: 110-350 PARKS/REC / REC COMM

2600 RECREATION 10,000.00 10,000.00

REVENUES GENERATED THROUGH REGISTRATION FEES, AND SPONSORSHIPS.

BUCKFIELD RECREATION OFFERS THE FOLLOWING YOUTH SPORTS:

- -T-BALL
- -BASEBALL
- -SOFTBALL
- -SOCCER
- -BASKETBALL

REVENUES FROM FUNDRAISERS PROPOSED TO GO TO A RECREATION RESERVE ACCOUNT.

> 10,000.00 10,000.00 10,000.00 10,000.00

Buck	field
2:21	PM

Initial Request Worksheet Revenue

Account	Current Budget	Budget Request
Dept/Div: 115-370 COMMUNITY / CHURCH	200300	
3900 OLD CHURCH	0.00	200.00
Old Church Trust Fund Interest	0.00	200.00
	0.00	200.00
Dept/Div: 115-380 COMMUNITY / LIBRARY		
2500 LIBRARY	8,540.00	16,600.00
Town of Hartford - \$1,000 Town of Sumner - \$1,000 Appropriation from John D Long Trust - \$1,300 Appropriation from Library Anonymous Trust - \$7,900 Appropriation from Locke Fund - \$750 Appropriation from Accumulated Donation Reserve - \$4,500 Photocopies - \$150		
	8,540.00 8,540.00	16,600.00 16,800.00

Buck	field
2:21	PM

Initial Request Worksheet Revenue

Account	Current Budget	Budget Request
Dept/Div: 125-386 PUB WORKS / PUBLI		
3000 PUBLIC WORKS SOLID WASTE BACKHOE RENTAL - \$7,000 DRIVEWAY CULVERTS - \$3,000 JOHN D LONG TRUST FUND - \$1,300	10,000.00	11,300.00
	10,000.00	11,300.00
Dept/Div: 125-389 PUB WORKS / CEMET	ΓERIES	
3800 CEMET TF INT \$1,500 FROM THE BUCKFIELD-DAMON CEMETERY RESERVE TRUST FUND INTEREST - \$2,600	3,500.00	4,100.00
	3,500.00	4,100.00
	13,500.00	15,400.00

Buck	field
2:21	PM

Initial Request Worksheet Revenue

Account	Current Budget	Budget Request
Dept/Div: 130-390 WASTE MGMT / SW		
3600 SOLID WASTE	79,485.00	84,295.75
SUMNER'S SHARE OF OPERATING EXPENSES (35%)		
	79,485.00	84,295.75
	79,485.00	84,295.75

Buck	field
2:21	PM

Initial Request Worksheet Revenue

	Current	Budget
Account	Budget	Request
Dont/Div. 16E 100 CTATE DEV / CTATE		
Dept/Div: 165-100 STATE REV / STATE	= REV	
5000 MUN REV SHAR	325,000.00	375,000.00
5100 LRAP	45,000.00	50,000.00
5200 GA	1,400.00	1,400.00
5300 TG	2,500.00	5,000.00
5400 VET EXEMP	1,200.00	1,500.00
5500 SNOW REG	900.00	900.00
5700 PIT/TAX LOSS	1,100.00	1,000.00
5800 BETE	500.00	500.00
6000 HOMESTEAD	200,000.00	225,000.00
	577,600.00	660,300.00
	577,600.00	660,300.00
Revenue Totals:	1,337,775.00	1,487,395.75